Mission

It is the mission of the Louisville Metro Police Department (LMPD) to deliver professional, effective services, fairly and ethically, at all times, to all people, in order to prevent crime, control crime, and enhance the overall quality of life for citizens and visitors. We will encourage and promote community involvement on all levels to achieve these ends.

Values

M - Making the Community our Primary Focus

We are committed to a police-community partnership in providing the delivery of police services. We shall accept a leadership role in developing relationships with the citizens of our community that foster mutual trust and open communications.

E - Ethical Behavior and Accountability

We shall perform our duties with an unwavering commitment to integrity, professionalism, and dependability. We will be accountable to those we serve for our decisions and actions.

T - Trustworthy

We embrace honesty and openness with the community as vital to securing the public’s trust. Without reservation, we will adhere to a code of conduct that promotes truthfulness and straightforwardness.

R - Respect for All People

We manifest commitment to justice, equal treatment of individuals, tolerance for and acceptance of diversity by demonstrating respect for human dignity and rights.

O - Objectivity

We are committed to the fair and impartial enforcement of all laws. We value treating all persons equitably and without bias, with the highest regard for individual and constitutional rights.
As I reflect upon 2019, there are many things to be proud of thanks to the dedication and hard work of the men and women of the Louisville Metro Police Department (LMPD).

We faced many challenges this past year, including budget reductions that required us to reduce the number of recruits we hired, as well as changes to our organizational structure.

We ended 2019 on a tragic note, with the death of Impound Lot employee Larry Kizer, who was tragically killed on New Year’s Eve while responding to an abandoned automobile on Interstate 64. Larry gave 18 years to this department, exemplifying the kind of hard work the LMPD depends on in order to serve this community.

This past year, I was excited to launch the Synergy Project, a comprehensive community engagement effort in partnership with Mayor Greg Fischer’s “Lean Into Louisville” initiative. Through the Synergy Project, we began holding community action sessions designed to gather feedback on how best to strengthen police and resident relationships. I expect this effort, which is modeled after the Illumination Project in Charleston, South Carolina, to yield great results. I hope to have more to report on that initiative in next year’s report.

Every police department faces challenges, some foreseen and others unforeseen. But one thing I can always count on year in and year out is that the men and women of this department will always rise to the occasion with this community’s safety in mind.

You will see evidence of that as you read through this 2019 Annual Report.
Executive Staff

Colonel Robert Schroeder, Deputy Chief of Police

Chief of Staff

Lieutenant Colonel LaVita Chavous, Assistant Chief of Police

Support Bureau

Lieutenant Colonel Shara Parks, Assistant Chief of Police

Administrative Bureau

Lieutenant Colonel Joshua Judah, Assistant Chief of Police

Patrol Bureau
Patrol Bureau Commanders

First Division
Major Andrew McClinton

Second Division
Major Ryan Bates

Third Division
Major Micah Scheu

Fourth Division
Major Tim Burkett

Fifth Division
Major Bridget Hallahan

Sixth Division
Major Michael Bogan

Seventh Division
Major Kimberly Burbrink

Eighth Division
Major Frank Hardison

Ninth Mobile Division
Major William Hibbs
The information contained in this report includes figures extracted from the LMPD’s Records Management System (RMS) and is calculated by the Federal Bureau of Investigation’s (FBI) Uniform Crime Reporting (UCR) Standards. This information will not match any figures published within the FBI’s Semi-Annual and Annual Crime in the United States Report. Figures within the FBI’s Crime in the United States Report are static figures calculated at one point in time while figures within this report, are obtained from the live RMS system and include any updates to reports not reflected within the published Crime in the United States Reports. All data provided reflects solely incident reports taken within the jurisdiction of the LMPD and does not include statistics from other cities within Jefferson County, Kentucky unless the incident report was taken by an LMPD official and is chronicled in the LMPD’s RMS. Population counts are as reported by the FBI’s Crime in the United States Annual Report (Table 8). Projected Population is calculated as the summation of the median of the annual percent change in population and 2015’s population.

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2014-2019 Annual UCR Property Crime Comparison
The table below details statistical data summarizing the crimes reported to the LMPD in 2018 and 2019 based on preliminary UCR data:

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UCR Part 1 Crime</strong></td>
<td>31,054</td>
<td>31,533</td>
<td>-1.52</td>
</tr>
<tr>
<td><strong>Violent</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Homicide</td>
<td>92</td>
<td>80</td>
<td>15.00</td>
</tr>
<tr>
<td>Rape</td>
<td>277</td>
<td>238</td>
<td>16.39</td>
</tr>
<tr>
<td>Robbery</td>
<td>1,008</td>
<td>1,083</td>
<td>-6.93</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>3,551</td>
<td>2,945</td>
<td>20.58</td>
</tr>
<tr>
<td><strong>Property</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Burglary</td>
<td>4,265</td>
<td>4,617</td>
<td>-7.62</td>
</tr>
<tr>
<td>Larceny</td>
<td>17,985</td>
<td>18,845</td>
<td>-4.56</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>3,876</td>
<td>3,725</td>
<td>4.05</td>
</tr>
</tbody>
</table>

**Top 15 Dispatched Calls for Service**
Patrol division commanders and their staff analyze crime on a daily basis. They also enlist help from the Real Time Crime Center (RTCC) and the Crime Information Center (CIC), as needed. Division resources are allocated based on current and historical analysis. All eight (8) patrol divisions conduct shift details and directed patrols to prevent and control crime.

In 2019, the Louisville Metro Police Department recorded a 1.5% decrease in Part 1 crime. Additionally, property crimes decreased by 3.9%.

Violent crime continued to be the department’s most pressing challenge in 2019. The Patrol Bureau battles violent crime in several ways. The use of ShotSpotter gunshot detection technology in the First, Second, and Fourth Divisions, paired with the expansion of the Metro Watch camera system, has enhanced the department’s response to gunfire incidents in some of the city’s most violent neighborhoods.

Additionally, “hot spot” overtime is utilized in divisions with high instances of violent crime. This allows officers to provide high visibility patrols in targeted areas. Patrol division commanders utilize crime data, intelligence, and neighborhood requests to continually refine their hot spots.

In 2019, the Ninth Mobile Division continued to focus its efforts on violent crime by targeting Louisville’s most prolific offenders. In 2019, the Ninth Mobile Division seized 440 firearms, while the Fugitive Unit captured 207 wanted felons.

Community policing and engagement are a primary focus of the Patrol Bureau’s mission. Officers are encouraged to find opportunities to meet the residents of the neighborhoods they patrol. This goal is accomplished through foot patrols, business checks, and attending neighborhood events throughout the year.

The LMPD also continues to partner with various Metro and non-governmental agencies to assist those who suffer from substance abuse, mental illness, and homelessness.

Successes, failures, and criminal information are discussed at weekly CompStat meetings. Each division or unit can utilize CompStat as a platform to highlight the people and places on which personnel focuses its efforts.

The Patrol Bureau also partners with the Media and Public Relations Office to take advantage of its popular social media platforms. This has allowed the Patrol Bureau to successfully identify and locate suspects, while also positively showcasing the good work that our officers do daily.
The Media and Public Relations Office acts as a liaison with local and national media outlets. Events documented in the national spotlight in recent years highlight the importance of timely and cooperative police-press relations. The Media and Public Relations Office is recognized throughout the media and many law enforcement circles for its progressive efforts to be transparent by disseminating timely and accurate information regarding matters of public interest and concern. The Media and Public Relations Office routinely coordinates press conferences, reviews newsworthy items for release to the media, and coordinates media requests for articles or programs involving the department.

In 2019, the Media and Public Relations Office:

- Handled 5,092 media inquiries.
- Distributed 466 press releases.
- Held 31 press conferences.
- Worked 112 national news stories involving the department.
- Coordinated 68 feature news stories.
- Distributed 635 social media postings.

In addition to coordinating with the media, the Media and Public Relations Office strives to enhance the overall public relations of the department by producing commercial campaigns and promotions. They also maintain multiple social media platforms in order to disseminate timely information directly to citizens and enhance public relations.
The Legal Advisor’s Office provides general legal advice to the department and acts as a liaison between the department and the Jefferson County Attorney’s Office.

The Legal Advisor’s Office:

- Assists the Jefferson County Attorney’s Office and Metro Risk Management Office with resolving civil suits and claims against the department.
- Reviews all departmental Administrative Incident Reports (AIRs) and forfeiture requests.
- Reviews and receives copies of all search warrants obtained by officers and delivers them to the Circuit Court Clerk’s Office.
- Reviews new and revised Standard Operating Procedures (SOPs) to ensure compliance with criminal and civil law.
- Reviews all Professional Standards Unit (PSU) investigations and participates in all disciplinary matters before the Merit Board.
- Prepares and teaches legal updates for annual mandatory in-service training for all officers.

In 2019 the Legal Advisor’s Office:

- Reviewed 123 PSU cases.
- Reviewed 218 division and Court Liaison Office (CLO) disciplinary cases.
- Reviewed 15 Public Integrity Unit (PIU) cases.
- Received, logged, reviewed, and processed 3,217 search warrants.
- Received, logged, and reviewed 78 Consent Search forms.
- Received, logged, and reviewed 47 Probable Cause Search forms.
- Received, logged, and reviewed 105 Authorization of Property Owner forms
- Received, logged, and reviewed 234 Covenant Not to Sue forms.
- Received, logged, reviewed, and processed 184 Forfeiture Request forms.
- Assisted Metro Risk Management with the processing and investigation of 66 new loss and/or damage claims against Metro Government.
- Represented the department in seven (7) Louisville Metro Police Merit Board/disciplinary appeal matters.
- Taught legal updates to 24 LMPD-mandated in-service training classes.
- Prepared 12 legal bulletins with information of interest to, or affecting the activities of, sworn members of the department.
The Special Investigations Division (SID) Commander oversees the following units:

**Public Integrity Unit (PIU)**

The Public Integrity Unit (PIU) is responsible for conducting investigations on any Louisville Metro employee suspected of committing a felony. Additionally, the unit is responsible for conducting and/or monitoring all criminal investigations involving departmental members.

The PIU also investigates:

- All incidents involving the discharge of firearms by, or against, an officer, regardless of injuries.
- Felony assaults with deadly weapons or dangerous instruments, resulting in the death or serious physical injury against departmental members while in the performance of their official duties.
- Fatal and life-threatening injury collisions resulting from pursuits and any fatal collision involving Metro Government-owned vehicles.
- In-custody deaths.

In 2019, the PIU opened 99 cases and closed 54 cases.

**Professional Standards Unit (PSU)**

The Professional Standards Unit (PSU) is responsible for conducting internal, administrative investigations of departmental members. In 2019, the PSU opened 124 cases and closed 103 cases. Of the newly-opened cases, 47 were the result of a citizen complaint and 77 were initiated by the Chief of Police.
The Major Crimes Division Commander is responsible for planning the department’s response to unusual criminal activities and coordinating the activities of the following units:

Homicide Unit

The Homicide Unit is divided into three (3) squads:
- Homicide Squad
- Cold Case Squad
- Missing Persons Squad

Robbery/Financial Crimes Unit

The Robbery/Financial Crimes Unit is divided into two (2) squads:
- Robbery Squad
- Financial Crimes Squad

Crimes Against Children Unit (CACU)

The Crimes Against Children Unit (CACU) is divided into three (3) squads:
- Sexual Abuse Squad
- Physical Abuse Squad
- Internet Crimes Against Children Squad

Property and Electronic Investigations

Property and Electronic Investigations is divided into the following:
- Auto Theft Investigations
- Metal Theft Investigations
- Pawn Investigations Squad
- Kentucky Regional Computer Forensics Laboratory (KRCFL)

Special Victims Unit (SVU)

The Special Victims Unit (SVU) is divided into three (3) squads:
- Domestic Violence (DV) Squad
- Sex Crimes Squad
- Crimes Against Seniors Squad

Forensic Investigations

Forensic Investigations is divided into the following:
- Crime Scene Unit (CSU)
- Polygraph Squad
- Latent Print Squad
- Video Forensics and Analysis Squad (VFAS)
- Transcribers
- Photo Lab
- National Integrated Ballistic Information Network (NIBIN) Unit

Victim Services Unit

The Victim Services Unit is comprised of the following:
- Victim Services Specialists
In 2019, the Homicide Unit investigated 103 homicides, 89 of which were criminal homicides. Of the 89 homicides, 43 have been cleared, giving the unit a clearance rate of 48%.

In addition to these homicides, the unit investigated 383 shootings, 116 of which have been cleared, resulting in a 30% clearance rate.

The unit also investigated 453 deaths, 107 suicides, seven (7) injured persons, and one (1) kidnapping for ransom.

The total caseload for the Homicide Unit in 2019 was 987 cases, an 11% increase from 2018.

<table>
<thead>
<tr>
<th>TYPE OF CASE</th>
<th>2019</th>
<th>2018</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Homicides</td>
<td>93*</td>
<td>78</td>
<td>18%</td>
</tr>
<tr>
<td>Non-Criminal Homicides</td>
<td>10</td>
<td>7</td>
<td>0%</td>
</tr>
<tr>
<td>Criminal Shootings</td>
<td>308</td>
<td>285</td>
<td>8%</td>
</tr>
<tr>
<td>Non-Criminal Shootings</td>
<td>71</td>
<td>43</td>
<td>65%</td>
</tr>
<tr>
<td>Suspected Overdose Deaths</td>
<td>238</td>
<td>177</td>
<td>34%</td>
</tr>
<tr>
<td>Suicides</td>
<td>102</td>
<td>107</td>
<td>-5%</td>
</tr>
<tr>
<td>TOTAL CASES</td>
<td>987</td>
<td>883</td>
<td>12%</td>
</tr>
</tbody>
</table>

*Includes four (4) homicides in Shively Police Department’s jurisdiction
In 2019, the Homicide Unit sent detectives to various trainings and conferences around the United States, including the New York State Homicide Conference, the Southeastern Homicide Investigators Conference, the National Homicide Investigators Conference, the FBI Homicide Training Course in Quantico, Virginia, and Forensic Interviewing Courses at the National Child Advocacy Center.

Additionally, in 2019, the unit continued its partnerships with federal partners, with four (4) homicide detectives sworn in as FBI Task Force Officers and two (2) homicide detectives working as Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) Task Force Officers.
In 2019, the Homicide Unit worked 1,900 missing person cases, 1,803 of which were cleared.

Additionally, the unit:

- Issued 18 Operation Return Home alerts, resulting in the safe return of all 18 individuals.
- Issued 11 Golden Alerts, resulting in the safe return of all 11 individuals.
In 2019, the Robbery Unit investigated 91 business and bank robberies, a 22% decrease from 2018. Included in those figures are six (6) bank robberies, four (4) of which were cleared with an arrest. The Robbery Unit had an overall clearance rate of 60% in 2019, clearing 55 of the 91 cases investigated. Overall, the unit charged seven (7) separate serial crews and charged nine (9) individual serial thieves. These individuals robbed 52 businesses in Louisville Metro.

### 2018-2019 Business/Bank Robbery Comparison

<table>
<thead>
<tr>
<th>Year</th>
<th>Business Robberies</th>
<th>Bank Robberies</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>91</td>
<td>6</td>
</tr>
<tr>
<td>2018</td>
<td>119</td>
<td>14</td>
</tr>
</tbody>
</table>

### 2019 Business Robbery Comparison

- 36% Gas Stations
- 12% Restaurants
- 7% Banks
- 45% Other
In 2019, the Financial Crimes Squad worked 1,377 cases and secured a record $8,840,608 in court-ordered victim restitution, a 40% increase from 2018. Of the 1,377 cases worked in 2019, the squad cleared 1,219 of these cases, resulting in an 89% clearance rate.

In 2019, the squad partnered with organizations such as the American Association of Retired Persons (AARP), the Federal Trade Commission (FTC), and the Kentucky Attorney General's Office in order to educate the public about ongoing financial crimes in the community.
In 2019, the Crimes Against Children Unit (CACU) investigated a total of 449 child abuse cases, a 9% increase from 2018. A total of nine (9) detectives were responsible for clearing 162 cases, a clearance rate of 36%. The unit secured a total of 21 arrests or indictments of child abusers. They also served multiple search warrants, with DNA and electronic evidence being the main focus of most of those warrants.

In 2019, CACU detectives participated in the following training seminars:

- The University of Louisville Department of Pediatric Forensic Medicine on Physical Abuse.
- The Reid School of Investigative Interviewing for Child Abuse Investigations.
- The Association of Prosecuting Attorneys Regional Conference on Child Abuse.

Internet Crimes Against Children (ICAC)

In 2019, The Internet Crimes Against Children (ICAC) Task Force had one (1) detective assigned to the FBI Child Exploitation Task Force and the Kentucky State Police (KSP) ICAC Task Force. The detective focused on cybercrimes involving the exploitation of children, specifically child pornography and child trafficking. The ICAC detective used advanced equipment and software to seek out perpetrators who exploit children. Additionally, the detective utilized hundreds of cybercrime tips from the National Center for Missing and Exploited Children (NCMEC). Each tip must be thoroughly investigated, and each piece of evidence must be reviewed by the detective. These cases can average hundreds of thousands of images and videos, which, in turn, creates a time and labor-intensive investigation.

Another focus for the ICAC is community outreach and education. In 2019, ICAC detectives made ten (10) presentations to various community, school, and church organizations in order to educate both adults and children on the dangers of the internet and how to keep children safe.

Human trafficking remained a hot topic for members of the ICAC in 2019. Detectives were actively involved with the Louisville Metro Human Trafficking Task Force, attending several meetings to discuss how best to combat the problem.
Auto Theft Investigations is responsible for investigating impounded vehicles to determine if they are stolen and/or may have stolen property contained in, or on, them. Auto Theft Investigations provides technical and investigative support and provides assistance to personnel of the LMPD and other agencies, as requested, on issues of motor vehicle identification and stolen property.

In 2019, Auto Theft Investigations:
- Recovered 162 vehicles.
- Assisted other agencies on 242 occasions.
- Made eight (8) arrests.
- Worked with the Homeland Security Team to seize $830,000 in bulk cash.

Metal Theft Investigations conducts inspections of metal salvage and scrap dealers to verify compliance with applicable state statutes and local ordinances and assists members with issues surrounding metal/salvage locations and their role in ongoing investigations.

In 2019, Metal Theft Investigations:
- Recovered $49,050 in property.
- Assisted other agencies on 228 occasions.
- Performed 148 inspections.
- Made two (2) arrests.

The Pawn Investigations Squad conducts physical examinations and inspects the records of pawn shops/secondhand dealers to verify compliance with applicable state statutes and local ordinances. They also assist members with issues associated with pawn shops/secondhand dealers and/or property from pawn shops.

In 2019, the Pawn Investigations Squad:
- Recovered 1,811 items.
- Performed 707 pawn shop inspections.
- Collected 153,256 pawn cards.
- Assisted other agencies on 17 occasions.
- Secured 30 search warrants.
- Recovered $263,055 in property.

The Kentucky Regional Computer Forensics Laboratory (KRCFL) provides high-quality digital forensic services and assistance to any law enforcement agency with jurisdiction in the state of Kentucky, including the seizure and examination of computers, computer systems, computer media, and cell phones. The KRCFL also assists in writing and executing search warrants involving digital evidence.

In 2019, the KRCFL worked 241 requests for service. Of these 241 requests, 45 were from the LMPD.
In 2019, the Special Victims Unit (SVU) investigated 4,688 cases, a 4% increase from 2018. The unit had a total of 1,189 victim contacts during the year.

The SVU is divided into three (3) squads:

**Domestic Violence (DV) Squad**

The Domestic Violence (DV) Squad investigates felony domestic/dating violence and abuse incidents. The squad also follows-up on misdemeanor domestic/dating violence and abuse incidents where beat officers have not made an immediate arrest.

**Sex Crimes Squad**

The Sex Crimes Squad investigates all felony sexual assaults involving adult victims and all felony sexual assaults involving victims 16 years of age or older, where the perpetrator is not serving as a caretaker for the victim.

**Crimes Against Seniors Squad**

The Crimes Against Seniors Squad investigates abuse, neglect, and financial exploitation of persons who are 60 years of age or older or at-risk adults who are being victimized primarily because of their age.
Domestic Violence (DV) Squad

In 2019, the Domestic Violence (DV) Squad investigated 4,253 cases, a 6% increase from 2018.

The most common cases investigated by the DV detectives were Assault 4th Degree, Violation of a Kentucky Emergency Protective Order (EPO) or Domestic Violence Order (DVO), and Harassment. DV detectives are assigned felony cases, as well as any misdemeanor incidents in which the patrol division did not make an arrest while on-scene. Domestic relationships, including couples who are dating or have formerly dated, account for the majority of the cases.

In June 2019, Kentucky Revised Statue (KRS) 508.170 made the crime of strangulation a Class C felony. This new law provided DV detectives with an additional tool in the arrest and prosecution of these serious offenses. In preparation of this law going into effect, DV detectives met with prosecutors and medical personnel to discuss how best to enforce the law. Detectives visited each patrol division to explain and discuss the new law with officers. At the end of 2019, 304 strangulation reports were completed, with 201 of those reports being assigned to a DV detective for further investigation.

In cooperation with the Sexual Assault/Forensic Exam nursing staff at University of Louisville Hospital, DV personnel collected results stemming from forensic exams conducted by the hospital on domestic violence victims. In 2019, a total of 179 exams were provided to the court system, with 114 of those cases resulting in a conviction.
Sex Crimes Squad

In 2019, the Sex Crimes Squad investigated a total of 260 cases, a 14% decrease from 2019. Charges associated with the crimes of rape and sodomy accounted for 50% of all cases worked by the squad.

Charges associated with Sex Offender Registry (SOR) violations accounted for the second largest percentage of cases worked by the squad. Non-compliant sex offender investigations are numerous due to the ever-changing status of the offenders and the gravity of their charges. Some of these cases are closed without charges because it is discovered that the sex offender has become compliant during the investigation.

The ages of the victims spanned from 12-62 years of age. Caucasian victims accounted for 73% of all investigations, with African American victims accounting for 24%.

In 2019, the squad received results for 43 rape kit backlog cases, with three (3) of these resulting in an indictment.

<table>
<thead>
<tr>
<th>Sex Crimes Cases by Year</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rape</td>
<td>75</td>
<td>71</td>
<td>129</td>
</tr>
<tr>
<td>Sodomy</td>
<td>24</td>
<td>25</td>
<td>11</td>
</tr>
<tr>
<td>Sex Abuse</td>
<td>31</td>
<td>6</td>
<td>13</td>
</tr>
<tr>
<td>Kentucky State Police Sex Offender Registry</td>
<td>50</td>
<td>100</td>
<td>66</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td>298</td>
<td>302</td>
<td>260</td>
</tr>
</tbody>
</table>

Crimes Against Seniors Unit

In 2019, the Crimes Against Seniors Unit investigated 175 cases, a 2% decrease from 2018. The unit secured 47 convictions in 2019, resulting in $744,479 in restitution for senior victims. The clearance rate for the unit was 85%.

Additionally, in 2019, the unit made 60 presentations in nursing homes, retirement homes, community centers, and at the department’s Citizens Police Academies (CPAs).
Forensic Investigations consists of the following support personnel:

## Crime Scene Unit (CSU)

The Crime Scene Unit (CSU) assists officers or Police Report Technicians (PRTs) at crime scenes by photographing, preserving, collecting, processing, packaging, and transporting evidence.

## Polygraph Squad

The Polygraph Squad provides support to investigative units by conducting polygraph investigations and conducts pre-employment polygraph examinations.

## Latent Print Squad

The Latent Print Squad assists officers and CSU technicians with the photographing, preserving, analyzing, and processing of latent fingerprint evidence.

## Video Forensics and Analysis (VFAS) Squad

The Video Forensics and Analysis Squad (VFAS) provides support for all departmental members, which includes conducting forensic video analysis of surveillance video seized from crimes scenes and the videotaping of major crime scenes.

## Transcribers

Transcribers produce written documents from audio recordings of dictated investigative letters, interviews, and telephone recordings.

## Photo Lab

The Photo Lab is responsible for processing all film and digital images taken by the department and surrounding law enforcement agencies. The Photo Lab also produces photo identification (ID) cards for departmental members and photographs special events, as assigned by the Chief of Police.
In 2019, the Crime Scene Unit (CSU) answered 8,203 calls for service and completed 2,411 original and 3,758 supplemental reports. CSU technicians processed 373 vehicles, collected 265 latent prints, and attended 328 autopsies. Additionally, they assisted multiple outside departments including local, state, and federal agencies.

**Polygraph Squad**

In 2019, the Polygraph Squad performed 620 examinations. These examinations consisted of criminal investigation examinations and pre-employment examinations for various agencies. Additionally, the squad assisted investigators with over 43 criminal cases.

**Latent Print Squad**

In 2019, the Latent Print Squad worked 331 new latent cases and 88 old cases, producing 163 hits, or identifications. The squad also assisted outside agencies on 133 occasions.
Video Forensics and Analysis Squad (VFAS)

In 2019, the Video Forensics and Analysis Squad (VFAS) analyzed and processed 557 pieces of video and audio evidence. The squad assisted law enforcement agencies in both Kentucky and Indiana, as well as various federal agencies.

Transcribers

In 2019, transcribers completed 82 assignments, encompassing 1,255 pages of transcription. The transcribers also completed assignments for various local and federal agencies.

Photo Lab

In 2019, the Photo Lab:

- Processed 2,787 requests for photographs.
- Received 2,625 CD/DVD requests.
- Produced 39,622 photo prints.

Additionally, the Photo Lab provided photographs for various community events and assisted multiple outside agencies.
The Victim Services Unit (VSU) Director reports directly to the Major Crimes Division Commander. The VSU provides support to crime victims and witnesses of crimes by assuring that these individuals are treated with respect and dignity and are afforded rights and services designed to address the specific needs of their victimization. Victim Services Specialists respond to the physical, emotional, and financial needs of crime victims and witnesses through intervention, counseling, outreach, advocacy, and education.

In 2019, the VSU:

- Conducted 1,975 home visits.
- Accompanied victims to court on 48 occasions.
- Conducted 23 home visits.
- Handled 17 transports.

Additionally, members of the VSU attended various training seminars such as the 2019 Law Enforcement-Based Direct Victim Specialist Program, the Victim Assistance Conferences, and Human Trafficking Guiding Principles Training.

<table>
<thead>
<tr>
<th>VSU Case Type</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic Violence</td>
<td>427</td>
</tr>
<tr>
<td>Sexual Assault (Including Human Trafficking)</td>
<td>76</td>
</tr>
<tr>
<td>Physical and Sexual Child Abuse</td>
<td>181</td>
</tr>
<tr>
<td>Homicide</td>
<td>2</td>
</tr>
<tr>
<td>Division</td>
<td>1</td>
</tr>
<tr>
<td>Elder Abuse</td>
<td>1</td>
</tr>
<tr>
<td>Traffic</td>
<td>2</td>
</tr>
<tr>
<td>Public Integrity Unit (PIU)/Professional Standards Unit (PSU)</td>
<td>1</td>
</tr>
<tr>
<td>Assault</td>
<td>2</td>
</tr>
</tbody>
</table>
The Narcotics Division Commander oversees the following three (3) operational units:

### Major Case Investigation Unit

The Major Case Investigation Unit is comprised of the following:

- Major Case Squad
- Airport Interdiction Team
- Narcotics Task Force Officers

### Narcotics Complaint Unit

The Narcotics Complaint Unit consists of multiple Street Enforcement Squads (SES).

### Support Unit

The Support Unit is comprised of the following:

- Asset Forfeiture
- Script Squad
## Narcotics Division Totals

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felony Arrests</td>
<td>1,261</td>
<td>1,724</td>
<td>-26.86 %</td>
</tr>
<tr>
<td>Misdemeanor Arrests</td>
<td>450</td>
<td>837</td>
<td>-46.24 %</td>
</tr>
<tr>
<td>Citations</td>
<td>208</td>
<td>321</td>
<td>-35.20 %</td>
</tr>
<tr>
<td>Felony Warrants</td>
<td>157</td>
<td>139</td>
<td>12.95 %</td>
</tr>
<tr>
<td>Misdemeanor Warrants</td>
<td>61</td>
<td>88</td>
<td>-30.68 %</td>
</tr>
<tr>
<td>Search Warrants</td>
<td>1,313</td>
<td>1,280</td>
<td>2.58 %</td>
</tr>
<tr>
<td>Search Warrants – Electronic Devices</td>
<td>105</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Consent Searches</td>
<td>262</td>
<td>323</td>
<td>-18.88 %</td>
</tr>
<tr>
<td>Weapons</td>
<td>1,003</td>
<td>1,244</td>
<td>-19.37 %</td>
</tr>
<tr>
<td>Cocaine</td>
<td>184 lbs.</td>
<td>263 lbs.</td>
<td>-30.04 %</td>
</tr>
<tr>
<td>Methamphetamine</td>
<td>777 lbs.</td>
<td>535 lbs.</td>
<td>45.23 %</td>
</tr>
<tr>
<td>Marijuana</td>
<td>5,571 lbs.</td>
<td>7,109 lbs.</td>
<td>-21.63 %</td>
</tr>
<tr>
<td>Marijuana Plants</td>
<td>783</td>
<td>431</td>
<td>81.67 %</td>
</tr>
<tr>
<td>Heroin</td>
<td>77 lbs.</td>
<td>91 lbs.</td>
<td>-15.38 %</td>
</tr>
<tr>
<td>Fentanyl</td>
<td>23 lbs.</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Pills</td>
<td>98,047</td>
<td>64,034</td>
<td>53.12 %</td>
</tr>
<tr>
<td>Cases Initiated</td>
<td>699</td>
<td>793</td>
<td>-11.85 %</td>
</tr>
<tr>
<td>Cases Cleared - Criminal</td>
<td>367</td>
<td>568</td>
<td>-35.39 %</td>
</tr>
<tr>
<td>Cases Cleared - Administrative</td>
<td>218</td>
<td>227</td>
<td>-3.96 %</td>
</tr>
<tr>
<td>Crime Tips Cleared</td>
<td>897</td>
<td>689</td>
<td>30.19 %</td>
</tr>
<tr>
<td>Drug Disposals Total Weight</td>
<td>3,842 lbs.</td>
<td>5,968 lbs.</td>
<td>-35.62 %</td>
</tr>
<tr>
<td>Tetrahydrocannabinol (THC) Vaping Unit</td>
<td>40,957</td>
<td>7,130</td>
<td>474.43 %</td>
</tr>
<tr>
<td>Currency</td>
<td>6,753,010</td>
<td>4,274,096</td>
<td>58.00 %</td>
</tr>
</tbody>
</table>
Major Case Investigation Unit

Major Case Squad

The Major Case Squad conducts short-term and long-term narcotics and weapons violations investigations. The squad also investigates organized criminal enterprises involved in criminal activity, including narcotics and weapons violations.

The Major Case Squad continues to operate in multiple joint investigations with the DEA and FBI Task Forces. This effort includes working on Title III investigations, source development, and the continuation of long-term investigations.

Airport Interdiction Team

The Airport Interdiction Team enforces controlled substance violations that occur through interstate and international commerce. They are part of a multi-agency task force, which includes the Jefferson County Sheriff’s Office (JCSO) and the Kentucky State Police (KSP).

In 2019, the Airport Interdiction Team executed 525 search warrants and seized over $500,000 in United States currency, as well as thousands of pounds of illegal drugs.

Narcotics Task Force Officers

The Narcotics Task Force Officers work closely with various federal law enforcement agencies, as assigned.
### Narcotics Complaint Unit

#### Street Enforcement Squads (SES)

Street Enforcement Squads (SES) investigate narcotics complaints, conduct mid-level drug investigations, and investigate crimes outside of the scope of patrol division detectives.

#### Support Unit

### Asset Forfeiture

Asset Forfeiture tracks and controls all property seized by the Narcotics Division by assisting detectives in determining the basis for criminal or civil seizure/forfeiture action.

In 2019, Asset Forfeiture:

- Assisted with 84 federal cases.
- Handled 503 forfeiture requests.
- Seized 34 vehicles.
- Handled 17 civil affidavits with the Jefferson County Attorney’s Office.
- Seized $3,685,757 in currency.

### Script Squad

The Script Squad conducts investigations pertaining to all complaints related to forged, altered, or otherwise fraudulent prescriptions. They also enforce controlled prescription substance offenses involving the use or sale of prescription medications.

In 2019, the Script Squad:

- Conducted 27 prescription drug events, or “drug tosses,” resulting in the collection of nearly 3,900 pounds of unwanted prescription medication.
- Cleared 94 criminal cases.
- Cleared 29 crime tips.
- Executed 25 search warrants.
The Community Services Division Commander coordinates the activities of the following units:

Traffic Unit

The Traffic Unit responds to, and investigates, collisions involving fatalities, life-threatening injuries, or collisions on the interstates.

Community Policing Unit

The Community Policing Unit has the primary responsibility of enhancing the department’s community policing initiative by building trust and addressing crime issues.

Special Events Unit

The Special Events Unit facilitates the planning and implementation of public events. The unit also reviews all permits filed with Louisville Metro Government to determine the amount of assistance that the department may provide.
In 2019, the Traffic Unit:

- Issued 22,940 citations, accounting for 34% of the department’s total number of citations.
- Worked 2,176 non-fatal accidents.
- Worked 86 fatal accidents, which resulted in 93 fatalities.
- Inspected 1,136 commercial vehicles.
- Assisted 2,236 motorists.
- Arrested 91 individuals for Driving Under the Influence (DUI).

The Traffic Unit also worked the following activities:

- Kentucky Derby Festival events, including the Kentucky Derby/Oaks
- 13 KFC YUM! Center concerts
- 21 basketball games at the KFC YUM! Center
- Nine (9) events at Cardinal Stadium
- 23 races and parades
- Nine (9) funeral details/escorts
- Kentucky State Fair
- President Donald Trump’s visit

Additionally, the Traffic Unit continued to work closely with Mothers Against Drunk Driving (MADD), conducting a mock crash scene at Moore High School.
Community Policing Unit

The Community Policing Unit is comprised of the following:

- Community Policing Officers
- Volunteers in Police Service (VIPS)
- Citizens Police Academies (CPAs)
- Police Chaplains
- Neighborhood Watch Program
- Specialty Vehicles

Community Policing Officers

Community Policing Officers work on a comprehensive plan with community organizations to reduce crime through partnerships, problem-solving, and non-enforcement strategies.

In 2019, the Community Policing Officers:

- Extended its role in working with the immigrant and refugee community.
- Hosted the Gang Resistance Education and Training (GREAT) Program.
- Collaborated with local businesses in order to expand the Safe Harbor Initiative.
- Collected items of clothing to assist the homeless community during the winter.

Volunteers in Police Service (VIPS)

Volunteers in Police Service (VIPS) provides volunteer civilian support to any unit within the department during non-enforcement operations and provides on-site assistance during major events.

In 2019, a total of 256 VIPS worked over 8,100 volunteer hours.
The Citizens Police Academies (CPAs) provide education to the public, both at the adult and youth levels, regarding police-related services. Specialized CPAs are periodically convened for varied cultures in Louisville including senior citizens, Latinos, immigrants/refugees, youth partners, LGBTQ citizens, and clergy members. Adult graduates of the CPA may apply for membership to the CPA Alumni Association.
Police Chaplains

Police Chaplains provide crisis intervention and value-based guidance services for departmental members and respond to requests in order to provide citizens with similar services in times of personal tragedy.

Neighborhood Watch

The Louisville Metro Neighborhood Watch Program is an active partnership between the LMPD and area residents to increase community awareness and crime prevention. These watches have been crucial in reducing crime and assisting patrol divisions. Currently, there are nearly 1,000 neighborhood watches in the community.

Specialty Vehicles

Specialty Vehicles is responsible for scheduling the department’s show vehicles, including the LMPD Hummer and the static helicopter display.
In 2019, the Special Events Unit worked 102 community events, including:

- Thunder Over Louisville
- The Kentucky Derby Festival Marathon/Mini-Marathon
- The Kentucky Oaks/Derby
- The Kentucky State Fair
- The Ironman Triathlon
The Special Operations Division Commander coordinates the activities of the following squads, teams, and units:

**Air Unit**
The Air Unit provides aerial surveillance, search and apprehension duties, and rescue services.

**River Patrol Unit**
The River Patrol Unit provides waterborne services on the Ohio River and its tributaries.

**Canine Unit**
The Canine Unit responds to situations calling for trained police dogs, including searches, evidence and property recovery, and the tracking of suspects.

**Mounted Patrol Unit**
The Mounted Patrol Unit provides patrol support by addressing quality of life issues, assisting in crowd control, and maintaining increased visibility in targeted areas.

**Hostage Negotiation Team (HNT)**
The Hostage Negotiation Team (HNT) negotiates the surrender of hostage-takers or barricaded suspects and the safe release of hostages, through the effective implementation of the negotiation process.

**Special Weapons and Tactics (SWAT) Team**
The Special Weapons and Tactics (SWAT) Team responds to confrontations with hostage-takers, barricaded suspects, or other incidents that may involve a threat to human life, where specialized training or equipment could be utilized.
## Special Operations Division (cont.)

<table>
<thead>
<tr>
<th>Team</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Dive Team</strong></td>
<td>The Dive Team provides for the recovery of property, injured persons, and corpses within the waters of the department’s jurisdiction.</td>
</tr>
<tr>
<td><strong>Hazardous Incident Response Team (HIRT)</strong></td>
<td>The Hazardous Incident Response Team (HIRT) responds to incidents involving human biological vectors and hazardous material situations that require a police presence.</td>
</tr>
<tr>
<td><strong>Bomb Squad</strong></td>
<td>The Bomb Squad provides the identification, recovery, transportation, and disposal of explosives and suspected explosives.</td>
</tr>
<tr>
<td><strong>Dignitary Protection Team (DPT)</strong></td>
<td>The Dignitary Protection Team (DPT) escorts and provides protection for high-profile individuals, such as government officials, dignitaries, and celebrities. The team also investigates any actual, or perceived, threats against high-profile individuals or facilities.</td>
</tr>
<tr>
<td><strong>Special Response Team (SRT)</strong></td>
<td>The Special Response Team (SRT) responds to situations that involve, or might involve, civil disturbances, weapons of mass destruction (WMD), natural disasters, and other major events.</td>
</tr>
<tr>
<td><strong>Honor Guard</strong></td>
<td>The Honor Guard represents the department at ceremonious occasions such as funerals, parades, award ceremonies, and other functions as deemed necessary by the Chief of Police.</td>
</tr>
<tr>
<td><strong>Peer Support Team (PST)</strong></td>
<td>The Peer Support Team (PST) assists departmental members who have been involved in critical incidents, such as police-related shootings or serious injuries.</td>
</tr>
</tbody>
</table>
Air Unit

In 2019, the Air Unit:

- Handled 687 calls for service.
- Participated in 146 pursuits.
- Searched for 71 missing persons.
- Assisted with 286 arrests.
- Assisted with 377 backup/specialty unit missions.
- Flew a total of 893 hours.

Additionally, the unit participated in joint training exercises with other LMPD units and outside agencies, including the KSP and the Lexington Police Department.

River Patrol Unit

In 2019, the River Patrol Unit:

- Initiated 14,435 citizen contacts.
- Performed 18,600 facility inspections.
- Performed 17,459 critical asset checks.
- Performed 1,226 barge escorts (hazardous and non-hazardous).
- Handled 221 calls for service.
- Issued 52 citations.
- Made four (4) arrests.
- Participated in 80 training exercises.
- Assisted other agencies on 216 occasions.
- Investigated 17 boat accidents.
- Investigated nine (9) drownings.

Additionally, the unit participated in over 100 details along the Ohio River including:

- Forecastle Festival
- The Kentucky Derby Festival Great Steamboat Race
- The Ironman Triathlon
- Thunder Over Louisville
Canine Unit

In 2019, the Canine Unit:

- Performed 637 narcotics searches.
- Performed 74 evidence searches.
- Performed 148 bomb searches.
- Tracked 66 individuals.
- Searched 124 buildings.
- Scouted 49 areas.
- Facilitated 69 apprehensions.

Mounted Patrol Unit

In 2019, the Mounted Patrol Unit:

- Made 30,905 citizen contacts.
- Performed 94 neighborhood patrols.
- Performed 20 hours of crowd control.
- Participated in eight (8) ceremonial deployments.
- Participated in 1,488 hours of training.

Hostage Negotiating Team (HNT)

In 2019, the Hostage Negotiating Team (HNT) responded to 21 incidents, an increase of one (1) incident from the previous year. The team continued its efforts to introduce new and valuable training to team members. Some of these training courses included:

- Active listening skills training at the Kentucky State Reformatory (KSR).
- The FBI 40-hour Basic Negotiator’s Course.
- The FBI Special Topics Course.
- Suicide Intervention Training.
Special Weapons and Tactics (SWAT) Team

In 2019, the Special Weapons and Tactics (SWAT) Team:

- Executed 127 high-risk warrants.
- Executed 51 Mental Inquest Warrants (MIWs).
- Responded to 22 barricaded subjects/hostage situations.
- Participated in 51 special event details.
- Performed 12 active shooter/SWAT presentations.

Also, in 2019, the SWAT Team continued to work alongside the patrol divisions, as well as the Narcotics Division, serving high-risk warrants safely and efficiently. SWAT Team members were also called upon to assist both ATF and FBI agents with multiple large-scale investigations.

SWAT Team members also played a large role in the community by providing security details to events drawing large crowds.

Dive Team

In 2019, the Dive Team:

- Received 37 notifications.
- Participated in 22 details.
- Responded to 26 call-outs.
- Participated in 22 training days.

Hazardous Incident Response Team (HIRT)

In 2019, the Hazardous Incident Response Team (HIRT):

- Responded to multiple suspicious powder runs.
- Responded to illegal pill mill scenes, where fentanyl was used.
- Responded to multiple clandestine laboratory runs.
- Worked Thunder Over Louisville, the Kentucky Derby/Oaks, and President Donald Trump’s visit to Louisville.
Bomb Squad

In 2019, the Bomb Squad:

- Handled 185 calls for service/activities.
- Performed 77 bomb sweeps.
- Responded to 29 suspicious packages/suspected improvised explosive devices (IEDs), and/or hoax devices.
- Executed one (1) search warrant.
- Participated in 20 SWAT Team/HNT call-outs.
- Performed one (1) explosive disposal.

Dignitary Protection Team (DPT)

In 2019, the Dignitary Protection Team (DPT):

- Participated in 68 protective details, including President Donald Trump, Secretary of State Mike Pompeo, Secretary of Defense Mark Esper, Secretary of Transportation Elaine Chao, multiple United States Senators, and Assistant United States Attorney Eric Rosen.
- Participated in (ten) 10 training days.

Special Response Team (SRT)

In 2019, the Special Response Team (SRT) responded to 27 details in which the threat of civil disobedience and unrest was present. This was a record amount of details for the team.

The SRT took the lead in responding to these types of events in the community, often with very little time for the team to prepare. Thanks to the team's dedication, patience, and expertise, the city saw no significant issues with civil disobedience, disorder, or violence in 2019.

Additionally, the team accomplished multiple training objectives in 2019.
Honor Guard

In 2019, the Honor Guard represented the department during 45 details, including:

- National Police Week in Washington, D.C.
- Five (5) line-of-duty death (LODD) funerals for other agencies.
- Six (6) retiree funerals.
- Kentucky Derby Festival events.
- Multiple color presentations at civil, promotional, and athletic events.

Peer Support Team (PST)

In 2019, the Peer Support Team (PST):

- Responded to 11 critical incidents.
- Supported officers in ten (10) traumatic events.
- Coordinated and completed 21 debriefing sessions across all divisions and units within the department.
- Participated in 33 other events related to the psychological well-being of departmental members.
- Supported the family and friends of Impoundment Officer Larry Kizer, after his tragic LODD on December 31, 2019.
The Training Division is responsible for coordinating recruitment and training and for maintaining all training records for the department. The Training Division Commander is responsible for the following:

### Recruitment and Selection Unit

In 2019, the Recruitment and Selection Unit had the difficult task of filling an unusually high number of vacancies within the department. Despite the challenge, the unit was able to screen thousands of individuals applying for positions.

In addition to attending regional job fairs and military/college recruiting events, in 2019 the unit began partnering with a digital media company in order to develop a footprint within social media platforms. This has allowed the department to reach out to more individuals and has increased the department's applicant pool.

### Basic Training Academy

The Basic Training Academy is responsible for the daily operations of basic recruit training, which includes the coordination and implementation of the basic recruit curricula. Recruits are assigned to a 27-week Basic Training Academy class.

While assigned to the academy, recruits make the transition from civilian to police officer through intense academic and dynamic training exercises, including defensive tactics, vehicle operations, firearms training, and tactical training. The training provided by the academy is based on the five (5) core values of the department (making the community a primary focus, ethical behavior and accountability, trustworthiness, respect for all people, and objectivity).

In 2019, the Basic Training Academy completed two (2) basic academies, graduating 63 officers. Each officer was provided with over 1,000 hours of instruction.
In-Service Training

Each officer of the department must complete at least 40 hours of annual certified advanced training.

In 2019, officers attended 16 hours of advanced training entitled “Favorable Outcome Response Training (FORT),” 16 hours of de-escalation training entitled “ICAT: Integrating Communications, Assessment, and Tactics,” and eight (8) hours of training comprised of relevant local, state, and federal legal updates, domestic violence investigations, evidence handling procedures, hate crime investigations, traffic stop procedures, sex crime investigations, and trauma-induced care.

In addition to this required training, many officers were given the opportunity to voluntarily choose additional training courses related to such topics as digital evidence investigations, interview and interrogation, physical surveillance, and advanced roadside impaired driving enforcement.

Special Projects

Special Projects coordinates and oversees the Police Training Officer (PTO) Program, the First Line Supervision Class, the Career Development Program, the Rehire Academy, and LMPD Training Bulletin development.

In 2019, Special Projects:

- Tracked and monitored the progress of four (4) Metro Academy Classes and four (4) rehire classes.
- Oversaw the administration of veteran's benefits for 26 officers/veterans.
- Handled the research, development, review, and posting of all Training Bulletins.
- Developed, taught, facilitated, and managed the following:
  - PTO instruction
  - PTO selection interviews
  - First-line supervision courses
  - Community training courses
  - “Supervision Through Respect, Integrity, Professionalism, Excellence and Service” (S.T.R.I.P.E.S.) leadership training course.
Health and Safety Officers (HSOs) assist departmental members and partnering agencies when they are involved in a bloodborne, chemical, or airborne exposure.

In 2019, HSOs:

- Responded to 118 calls for service.
- Facilitated the issuance, testing, and fitting of gas masks for all sworn officers.
- Facilitated the certification of all sworn officers in cardiopulmonary resuscitation (CPR) through the American Heart Association (AHA).

Firearms Training Center

The Firearms Training Center is responsible for the development and implementation of all training and curricula associated with firearms and less-lethal weapons systems. The Firearms Training Center is also responsible for the maintenance and inspection of all departmentally-issued firearms. Additionally, they conduct training for the department and outside agencies.

In 2019, the Firearms Training Center:

- Qualified over 1,200 members of the department.
- Instructed two (2) recruit classes.
- Coordinated eight (8) basic patrol rifle in-service courses.
- Developed a less lethal-training course.
- Conducted presentations for the Louisville Zoo and LMPD CPAs.
Police Human Resources (HR) is responsible for maintaining records of past and current departmental members. They also handle the following:

- Computing payroll.
- Workers' compensation.
- Family and Medical Leave Act (FMLA) requests.
- Americans with Disabilities Act (ADA) requests/claims.
- Military leave.
- Court pay.
- Secondary employment.
- Hiring/termination/resignation/retirement of departmental members.

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>FMLA</td>
<td>224</td>
<td>270</td>
<td>-17.04 %</td>
</tr>
<tr>
<td>Positions Filled</td>
<td>86</td>
<td>172</td>
<td>-50.00 %</td>
</tr>
<tr>
<td>Separations</td>
<td>175</td>
<td>138</td>
<td>26.81 %</td>
</tr>
<tr>
<td>Promotions</td>
<td>42</td>
<td>35</td>
<td>20.00 %</td>
</tr>
<tr>
<td>Performance Appraisals</td>
<td>609</td>
<td>714</td>
<td>-14.71 %</td>
</tr>
<tr>
<td>Days to Job Offer</td>
<td>48</td>
<td>76</td>
<td>-36.84 %</td>
</tr>
<tr>
<td>First Report of Injuries</td>
<td>432</td>
<td>423</td>
<td>2.13 %</td>
</tr>
<tr>
<td>Exposures</td>
<td>51</td>
<td>144</td>
<td>-64.58 %</td>
</tr>
<tr>
<td>Transfers</td>
<td>392</td>
<td>341</td>
<td>14.97 %</td>
</tr>
<tr>
<td>Number of Employees</td>
<td>1,457</td>
<td>1,568</td>
<td>-7.08 %</td>
</tr>
</tbody>
</table>
# Employee Demographics

## Sworn Employees

<table>
<thead>
<tr>
<th>Role</th>
<th>White Male</th>
<th>White Female</th>
<th>Black Male</th>
<th>Black Female</th>
<th>Asian Male</th>
<th>Asian Female</th>
<th>Hispanic Male</th>
<th>Hispanic Female</th>
<th>Native American Male</th>
<th>Native American Female</th>
<th>Other Male</th>
<th>Other Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Colonel</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Lt. Colonel</td>
<td>1</td>
<td>1</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Major</td>
<td>8</td>
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<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Lieutenant</td>
<td>46</td>
<td>6</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sergeant</td>
<td>129</td>
<td>18</td>
<td>9</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Major</td>
<td>646</td>
<td>114</td>
<td>107</td>
<td>19</td>
<td>11</td>
<td>3</td>
<td>19</td>
<td>4</td>
<td>4</td>
<td>1</td>
<td>1</td>
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<tr>
<td>Recruit</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Special Police</td>
<td>1</td>
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<td>1</td>
<td>0</td>
<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Total by Race/Gender

- **White Male:** 833
- **White Female:** 141
- **Black Male:** 122
- **Black Female:** 22
- **Asian Male:** 15
- **Asian Female:** 23
- **Hispanic Male:** 4
- **Hispanic Female:** 4
- **Native American Male:** 2
- **Native American Female:** 1

#### Percentage by Race/Gender

<table>
<thead>
<tr>
<th>Race/Gender</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Male</td>
<td>12.0%</td>
</tr>
<tr>
<td>White Female</td>
<td>10.43%</td>
</tr>
<tr>
<td>Black Male</td>
<td>1.85%</td>
</tr>
<tr>
<td>Black Female</td>
<td>1.28%</td>
</tr>
<tr>
<td>Asian Male</td>
<td>0.26%</td>
</tr>
<tr>
<td>Asian Female</td>
<td>1.37%</td>
</tr>
<tr>
<td>Hispanic Male</td>
<td>0.34%</td>
</tr>
<tr>
<td>Hispanic Female</td>
<td>0.34%</td>
</tr>
<tr>
<td>Native American Male</td>
<td>0.17%</td>
</tr>
<tr>
<td>Native American Female</td>
<td>0.09%</td>
</tr>
<tr>
<td>Other Male</td>
<td>0.00%</td>
</tr>
<tr>
<td>Other Female</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

### Total by Race Only

- **White:** 974
- **Black:** 144
- **Hispanic:** 18
- **Native American:** 27
- **Other:** 6

#### Percentage by Race Only

<table>
<thead>
<tr>
<th>Race</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>83.25%</td>
</tr>
<tr>
<td>Black</td>
<td>12.31%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1.54%</td>
</tr>
<tr>
<td>Native American</td>
<td>2.31%</td>
</tr>
<tr>
<td>Other</td>
<td>0.51%</td>
</tr>
<tr>
<td>Other</td>
<td>0.09%</td>
</tr>
</tbody>
</table>

### Total by Gender

- **Males:** 998
- **Females:** 172

#### Percentage by Gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Males</td>
<td>85.30%</td>
</tr>
<tr>
<td>Females</td>
<td>14.70%</td>
</tr>
</tbody>
</table>

## Civilian Employees

<table>
<thead>
<tr>
<th>Role</th>
<th>White Male</th>
<th>White Female</th>
<th>Black Male</th>
<th>Black Female</th>
<th>Asian Male</th>
<th>Asian Female</th>
<th>Hispanic Male</th>
<th>Hispanic Female</th>
<th>Native American Male</th>
<th>Native American Female</th>
<th>Other Male</th>
<th>Other Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>65</td>
<td>146</td>
<td>16</td>
<td>70</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Total by Race/Gender

<table>
<thead>
<tr>
<th>Race/Gender</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Male</td>
<td>21.36%</td>
</tr>
<tr>
<td>White Female</td>
<td>48.03%</td>
</tr>
<tr>
<td>Black Male</td>
<td>5.26%</td>
</tr>
<tr>
<td>Black Female</td>
<td>23.03%</td>
</tr>
<tr>
<td>Asian Male</td>
<td>0.66%</td>
</tr>
<tr>
<td>Asian Female</td>
<td>0.33%</td>
</tr>
<tr>
<td>Hispanic Male</td>
<td>0.66%</td>
</tr>
<tr>
<td>Hispanic Female</td>
<td>0.66%</td>
</tr>
<tr>
<td>Native American Male</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Female</td>
<td>0.00%</td>
</tr>
<tr>
<td>Other Male</td>
<td>0.00%</td>
</tr>
<tr>
<td>Other Female</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

### Total by Race Only

- **White:** 211
- **Black:** 86
- **Hispanic:** 3
- **Native American:** 4
- **Other:** 0

#### Percentage by Race Only

<table>
<thead>
<tr>
<th>Race</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>69.41%</td>
</tr>
<tr>
<td>Black</td>
<td>28.23%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>0.99%</td>
</tr>
<tr>
<td>Native American</td>
<td>1.32%</td>
</tr>
<tr>
<td>Other</td>
<td>0.00%</td>
</tr>
<tr>
<td>Other</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

### Total by Gender

- **Males:** 85
- **Females:** 219

#### Percentage by Gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Males</td>
<td>27.96%</td>
</tr>
<tr>
<td>Females</td>
<td>72.04%</td>
</tr>
</tbody>
</table>

## Education

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Civilian</th>
<th>Recruits</th>
<th>Officers</th>
<th>Sergeants</th>
<th>Lieutenants</th>
<th>Majors</th>
<th>LTC</th>
<th>DC</th>
<th>Chief</th>
<th>Special Police</th>
</tr>
</thead>
<tbody>
<tr>
<td>A - Not Indicated</td>
<td>55</td>
<td>33</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>B - Less Than HS Graduate</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>C - HS Graduate or Equivalent</td>
<td>54</td>
<td>95</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>D - Some College</td>
<td>65</td>
<td>252</td>
<td>43</td>
<td>18</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>E - Technical School</td>
<td>7</td>
<td>8</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>F - 2-Year College Degree</td>
<td>26</td>
<td>88</td>
<td>12</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>G - Bachelor’s Level Degree</td>
<td>69</td>
<td>399</td>
<td>80</td>
<td>23</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>H - Some Graduate School</td>
<td>3</td>
<td>20</td>
<td>6</td>
<td>4</td>
<td>5</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>I - Master’s Level Degree</td>
<td>15</td>
<td>33</td>
<td>11</td>
<td>9</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>J - Doctorate (Academic)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>K - Doctorate (Professional)</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>L - Post-Doctorate</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Total

- **Civilian:** 304
- **Recruits:** 929
- **Officers:** 163
- **Sergeants:** 58
- **Lieutenants:** 13
- **Majors:** 3
- **LTC:** 1
- **DC:** 1
- **Chief:** 2
- **Special Police:** 2

## Military Experience

<table>
<thead>
<tr>
<th>Experience</th>
<th>Civilian</th>
<th>Recruits</th>
<th>Officers</th>
<th>Sergeants</th>
<th>Lieutenants</th>
<th>Majors</th>
<th>LTC</th>
<th>DC</th>
<th>Chief</th>
<th>Special Police</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>15</td>
<td>0</td>
<td>270</td>
<td>28</td>
<td>15</td>
<td>1</td>
<td>0</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>No</td>
<td>10</td>
<td>0</td>
<td>177</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Not Indicated</td>
<td>279</td>
<td>0</td>
<td>482</td>
<td>135</td>
<td>43</td>
<td>12</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

### Total

- **Civilian:** 304
- **Recruits:** 929
- **Officers:** 163
- **Sergeants:** 58
- **Lieutenants:** 13
- **Majors:** 3
- **LTC:** 1
- **DC:** 1
- **Chief:** 2
- **Special Police:** 2
- **Total:** 1,474
Strategic Planning

Strategic Planning acts as a liaison with the Office of Performance Improvement and Innovation (OPI2) while overseeing the implementation of the strategic plan for the department.

Inspections and Compliance Unit (ICU)

The Inspections and Compliance Unit (ICU) is responsible for tracking departmental inventory, as well as conducting staff and field inspections.

Records Management

Records Management is responsible for maintaining the integrity, compilation, and retention of data for the department. Records Management also provides crucial services such as 574-LMPD Crime Tip Line, telephone reporting, expungement processing, and false alarm reduction to the community.

Evidence and Property Unit (EPU)

The Evidence and Property Unit (EPU) is responsible for the storing, classification, retrieval, and disposal of seized, found, or recovered property and forwarded evidence under the protective custody of the department.

Vehicle Impoundment Unit (VIU)/Fleet

The Vehicle Impoundment Unit (VIU)/Fleet is responsible for providing towing and impoundment services for vehicles identified as nuisances by the Department of Codes & Regulations and clearing streets after vehicular accidents.

Technical Services

Technical Services acts as the departmental liaison with the Department of Information Technology (DoIT) and MetroSafe.

Homeland Security Team

The Homeland Security Team is responsible for coordinating departmental compliance with national preparedness goals.
Strategic Planning

Strategic Planning collects and analyzes data from across the department to create quarterly LouieStat reports for the Mayor and his senior leadership team. LouieStat brings individual Metro departments before the Mayor and his senior leadership team in order to identify, through consistent metrics tracking and data analysis, what the department can do to continually improve the services that it delivers to the citizens of Louisville Metro.

In 2019, Strategic Planning:

- Completed comprehensive quarterly reports for the LouieStat forums.
- Implemented several state and federal grants and oversaw compliance requirements.
- Assisted with departmental restructuring.
- Provided ongoing assistance with the fiscal administration of the department.

Inspections and Compliance Unit (ICU)

The Inspections and Compliance Unit (ICU) conducts inspections of PowerDMS compliance, secondary employment compliance, and audits of court-ordered expungements. The ICU oversees Research and Development (R&D), Open Records, and the Court Liaison Office (CLO).

In 2019, the ICU conducted 15 site inspections and 53 other miscellaneous compliance checks.

Research and Development (R&D)

Research and Development (R&D) conducts research, completes and conducts surveys, writes and revises departmental policies, writes and releases official departmental correspondence, creates and maintains departmental forms, completes special projects as assigned by the Chief’s Office, publishes the departmental Annual Report, and maintains state accreditation through the Kentucky Association of Chiefs of Police (KACP).

In 2019, R&D:

- Wrote/revised 106 policies.
- Responded to 157 outside agency requests.
- Completed 52 special projects.
- Completed seven (7) research requests.
- Completed three (3) miscellaneous requests.
Open Records responds to all open records requests from persons or agencies outside of the department, with the exception of requests for departmental photographs, which are handled by the Photo Lab, and media requests, which are handled by the Media and Public Relations Office. Open Records also responds to all video requests for the Mobile Video System (MVS) and Wearable Video System (WVS) from within the department, the Jefferson County Attorney’s Office and Office of the Commonwealth’s Attorney, and all persons or agencies outside of the department.

In 2019, Open Records:

- Responded to 5,700 open records requests.
- Responded to 7,300 requests for videos.

Court Liaison Office (CLO)

The Court Liaison Office (CLO) acts as a liaison between the department and external criminal justice system agencies that interact within the court system. The CLO is responsible for entering subpoenas received from sources other than the Jefferson County Courts and prosecutors. The CLO is also responsible for monitoring court attendance and attire.

In 2019, the CLO:

- Entered 758 District Court subpoenas.
- Entered 176 Circuit Court subpoenas.
- Entered 453 other court subpoenas.
- Handled 199 calls to the court emergency line.
- Managed 170 daily court audits.
Records Management

Records Management is comprised of the LMPD Service Center, Data Integrity Unit, Data Resolution Unit, and Central Records Unit. Each unit works to provide services that ensure that all incident and accident reports, arrests, and citations are accounted for and entered correctly into the Records Management System (RMS).

LMPD Service Center

The LMPD Service Center is responsible for the 574-LMPD Crime Tip Line, Telephone Reporting Unit, online reporting, recording all towed and repossessed vehicles in Louisville Metro, and the intake of missing person reports from various authorized agencies.

The Service Center operates 24 hours a day, seven (7) days a week.

<table>
<thead>
<tr>
<th>LMPD SERVICE CENTER</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Calls Received</td>
<td>103,737</td>
</tr>
<tr>
<td>Number of Warrant Addresses Validated for Service</td>
<td>33,719</td>
</tr>
<tr>
<td>Number of Reports Taken</td>
<td>17,038</td>
</tr>
<tr>
<td>Number of Private Tow/Repossessed Reports Entered</td>
<td>12,711</td>
</tr>
<tr>
<td>Number of Tips Taken</td>
<td>11,568</td>
</tr>
<tr>
<td>Number of Accela (311) Cases Assigned to Divisions</td>
<td>4,125</td>
</tr>
<tr>
<td>Number of Supplemental Reports Taken</td>
<td>3,636</td>
</tr>
<tr>
<td>Number of Arrests Led By Tips</td>
<td>312</td>
</tr>
</tbody>
</table>

In 2019, the LMPD Service Center saved officers over 10,600 hours by taking reports from the public in lieu of sending an officer to the scene. This allowed the officers to continue their mission of preventing crime and responding to citizen’s needs.

Data Integrity Unit

The Data Integrity Unit is responsible for ensuring that all data is entered into the Records Management System (RMS) and that the data is correct per reporting standards. All data is reviewed to meet the National Incident Based Reporting System (NIBRS) requirements. A monthly NIBRS report is run and submitted to the Kentucky State Police (KSP) per accreditation requirements. The unit also enters all handwritten arrests, citations, or incident reports. Additionally, the unit is responsible for keeping the fleet database monthly mileage report current, as well as forwarding subpoenas and requesting retired officer court pay.

In 2019, the Data Integrity Unit:

- Approved 45,654 incident reports.
- Corrected 40,346 errors on incident/supplemental reports.
- Approved 33,784 supplemental reports.
- Returned 12,040 reports for correction or completion.
Data Resolution Unit

The Data Resolution Unit sorts, processes, and logs all incoming mail and paperwork scanned from LMPD divisions/units, including paper citations, incident reports, missing person reports, and JC-3 reports. The unit is also responsible for scanning all paper Collision Report and Analysis for Safer Highways (CRASH) reports, as well as reviewing and approving electronically entered CRASH reports. Additionally, the unit is responsible for assisting in the preparation of the monthly NIBRS report provided to the KSP and the FBI.

The Data Resolution Unit also processes all false alarms that LMPD officers respond to via the Crywolf software system. This system flags and bills for alarms in accordance with the Louisville Metro false alarm ordinance.

In 2019, the Data Resolution Unit:

- Processed 28,497 false alarms.
- Approved 27,892 accident reports.
- Processed 10,685 paper arrest reports for entry.

Central Records Unit

The Central Records Unit consists of the following:

- Customer Service: Provides reports to the public, law enforcement officers, other governmental agencies, and private businesses over the phone, via the service window at the Edison Building, and through mailed/faxed requests. Clerks collect payments on behalf of the department for official reports generated for customers.
- Expungements: Processes court-ordered expungements. Expungement personnel verify that records held within department databases are in compliance with the directives received within court orders. Additionally, personnel expunge juvenile arrest(s) once the individual has reached the age of 23, unless the juvenile was charged as an adult or if the record involved a child abuse case or a traffic offense.
- Data Entry: Responsible for entering all paper arrests, citations, JC-3 reports, and Mental Inquest Warrant (MIW) reports into the I/LEADS system. They also ensure that all Group B arrests that are imported electronically are correct and meet reporting standards. Additionally, they are responsible for all retired officer court pay and keeping the fleet database up to date.

In 2019, the Central Records Unit:

- Distributed 14,962 reports.
- Processed 8,923 court expungements.
- Performed 3,056 background checks.
- Mailed 2,577 expungement letters.
Evidence and Property Unit (EPU)

In 2019, the Evidence and Property Unit (EPU):

- Delivered 1,711 firearms to the KSP for auction.
- Disposed of approximately 33,000 pieces of property.
- Delivered over 3,700 items to Louisville Metro Government for auction, utilizing GovDeals.com.
- Relinquished approximately $1.24 million to the LMPD, via forfeiture, along with $220,000 to Louisville Metro Government as unclaimed currency.

Vehicle Impoundment Unit (VIU)/Fleet

In 2019, the Vehicle Impoundment Unit (VIU)/Fleet:

- Handled 21,587 calls for service.
- Auctioned 2,935 vehicles.

Technical Services

In 2019, Technical Services:

- Handled over 1,200 requests for service.
- Coordinated the installation of 11 Axon Interview Room systems.
- Fulfilled the replacement of over 900 Wearable Video System (WVS) Flex 2 cameras, after a manufacturer defect caused these cameras to lose their water-resistant effectiveness.
- Upgraded all division detectives to laptops.
- Began the process of replacing all 135 lease printers.
- Acquired and deployed five (5) License Plate Reader (LPR)-enabled vehicles.
- Fulfilled over 300 requests for information from internal and external sources.

Homeland Security Team

The Homeland Security Team oversees the Crime Information Center (CIC), the Real Time Crime Center (RTCC), and acts as the departmental liaison with the Join Terrorism Task Force (JTTF).

Crime Information Center (CIC)

The Crime Information Center (CIC) analyzes information from numerous sources and provides LMPD personnel with actionable information to assist in their efforts of solving and preventing crime-related issues. The CIC disseminates this information through information bulletins, intelligence briefings, and by responding to internal and external requests for information. The CIC continues to direct the Intelligence Liaison Officer Program and build on the success of information-sharing among local, state, and federal law enforcement agencies.
In 2019, the CIC:

- Provided support to nearly all special events in Louisville Metro.
- Provided analytic support for the National Integrated Ballistic Information Network (NIBIN) program, disseminating information pertaining to 444 leads.
- Performed 72 criminal intelligence leads.
- Tracked long-term national and local crime trends.
- Disseminated 835 criminal intelligence documents and 471 support documents.
- Developed contacts with local schools and faith-based organizations to better assist with threat identification and response.

Real Time Crime Center (RTCC)

The Real Time Crime Center (RTCC) is responsible for:

- Monitoring Metro Watch cameras and relaying any significant activities, civil disturbances, and disorderly crowds to MetroSafe dispatchers and sworn personnel.
- Monitoring MetroSafe dispatch communications in order to provide real-time intelligence and information before, during, and after sworn personnel arrive on the scene of a dispatched call.
- Providing continual analytical and tactical support for sworn personnel during critical incidents, significant activities, SWAT Team call-outs, civil disturbances, disorderly crowds, special events, and major disasters.
- Researching and providing intelligence and information to sworn personnel in response to requests for information regarding ongoing investigations.

In 2019, the RTCC:

- Assisted officers over 5,000 times with information or intelligence.
- Witnessed or viewed nearly 700 incidents on camera.
- Assisted with information or intelligence that led to over 50 arrests and the recovery of multiple stolen vehicles.
- Gained access to additional cameras, bringing the RTCC’s total number of cameras to nearly 1,000.

Joint Terrorism Task Force (JTTF)

The Joint Terrorism Task Force is comprised of locally based investigators, analysts, and experts from various U.S. law enforcement and intelligence agencies who investigate threats and incidents related to terrorism and national security. The JTTF provides a single team response and strives to create familiarity around investigators and managers across the state of Kentucky before a crisis.
The below listed personnel are the recipients of the 2019 LMPD awards:

**Commanding Officer of the Year**
Sergeant Mark Maroni

**Officer of the Year**
Officer Tyler Blissett

**Detective of the Year**
Detective Tim Ellyson

**Civilian Supervisor of the Year**
Ms. Jennifer Hill

**Civilian of the Year**
Ms. Cheryl Thompson

**Meritorious Unit Citation**
Real Time Crime Center (RTCC)

**Medal of Valor**
Lieutenant Grant Riggs
Sergeant Wesley Bratcher
Detective Darrell Hyche
Officer Aaron Jaggers
Detective Michael Nobles
Officer Eric Owen
Officer Tony Sacra
Detective Bradley Woolridge

**Purple Heart**
Mr. Larry Kizer
Officer Ryan Noland

**Distinguished Citizen Service**
Dandre Bean
Jessica Lynn Curry-O’Neal

**Exceptional Merit**
Detective Wesley Barton
Officer Rondall Carpenter
Officer Kevin Carrillo
Sergeant Brian Evanoff
Detective Curt Flynn
Detective Ethan Guetig
Sergeant Todd Hollis
Detective Joseph Howell
Officer Tonya Landry
Detective Dan Mason
Detective William Mayo
Detective Jeffrey McCauley
Officer Anthony McMahen
Ms. Amy McIntyre
Officer Charles Meek
Officer Percy Minor
Officer Arron Sauer
Officer Daniel Weedman
Detective Joshua Weyer

**Distinguished Lifesaving – Tier 1**
Officer Austin Allen
Officer Nicholas Barnes
Officer Justine Bates
Officer Tyler Blissett
Officer Kevin Carrillo
Officer Lindsey Cline
Officer Chad Crick
Officer Kevin Dawes
Detective Nicholas Dilley
Detective Alex Eades
Officer Nolan Eastman
Officer Jeffery Emerich
Detective Larry Farmer
Officer Mike Faulkner
Officer Katie Gausepohl
Officer Nicholas Green
Officer Simone Greenwade
Officer Zachary Haley
Officer Derek Hayes
Officer Devyn Harris
Officer Peyton Harris
Detective Keith Heselschwer
Officer JaPaul Jones
Officer Jacob Lamb
Officer Demetrius Latham

Officer Christopher Marks
Officer Sam Mason
Officer Aimee Mills
Officer Percy Minor
Officer Adam Moseley
Officer Nichole Pavlak
Detective Kristopher Pedigo
Officer Esther Ragan
Officer Bailey Rodgers
Officer Benjamin Sargent
Officer Arron Sauer
Officer Ariel Saylor
Officer Leah Schweitzer
Sergeant Matthew Staples
Officer Ryan Stow
Officer Ian Stuart
Officer Ryann Taylor
Ms. Deanna Thomas
Officer Joshua Trumbo
Officer Michael Varcoe
Officer Shawn Watkins
Officer Michael Wease
Officer Kyle Willis
Officer Juwan Wise
Officer Megan Woolston
Amelia “Amy” McTyeire passed away on April 6, 2019, after a courageous year-long battle with ovarian cancer. Amy devoted her career to the city of Louisville; first with the Finance Department, then with the Louisville Zoo. In 1999, she began her career with the LMPD, serving as the Director of Finance, a position she held until her passing. In this role, Amy was a tireless champion of the department and a fierce advocate for the needs of officers and staff. She was pivotal in virtually every aspect of the department, ensuring that the department possessed the tools needed in order to serve the city of Louisville.

Amy possessed a joyous heart and was beloved by her family, friends, and co-workers. She leaves behind a great void in the department and will be missed by all who was lucky to know her.
On December 31, 2019, Tow-In Equipment Operator Larry Kizer passed away after a tragic accident while out on his duties for the LMPD.

A devoted member of the department for 18 years, Larry served a vital role in providing daily assistance to officers and members of the community. Larry could always be counted on to go the extra mile, changing a tire or aiding someone with car trouble and he did it all with a smile on his face.

A selfless public servant, he is gone much too soon and will be greatly missed.
Contact Us

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