

Louisville Metro Police Department

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| Standard Operating Procedures | SOP Number: 1.10 |
| | Effective Date: 02/18/04 Prv. Rev. Date: 09/05/20 Revised Date: 12/19/22 |
| | Accreditation Standards: KACP: 1.10, 4.6, 14.1, 14.2, 14.3, 14.4, 14.5, 16.4, 19.6, 19.7 |
| Chapter: Departmental Organization | |
| Subject: Training | |

1.10 TRAINING

1.10.1 POLICY

The profession of policing is ever-changing. These changes are reflected in new laws, court decisions, and technologies. The Louisville Metro Police Department (LMPD) is committed to providing a professional standard of law enforcement service to the community. In order to fulfill this commitment, LMPD members will be properly trained, with sworn members receiving training as recruits and all members on a continuing basis. Training is provided to recruits with an emphasis on developing their interactions with the community, reasoning ability, and judgment. All officers are required to attend yearly in-service training. This in-service training is one of the means by which officers are provided new information and skills and existing knowledge is reinforced.

1.10.2 TRAINING DIVISION (Major)

The Training Division Commander is appointed by the Mayor, upon the recommendations of the Chief of Police, and reports directly to the Deputy Chief of Police/Chief of Accountability and Improvement (A&I). The responsibilities of the LMPD Training Division include, but are not limited to, the following:

- Maintaining and updating all personnel training records for the department
- Coordinating the following training programs for the department:
 - Basic training
 - In-service training
 - Firearms qualifications
 - Remedial training
 - Department mandated re-certification classes
 - State mandated re-certification classes
 - Career development courses
 - Legal updates
 - Law enforcement seminars
 - Kentucky Law Enforcement Council (KLEC) compliance
 - Police Training Officer (PTO)/Police Training Sergeant (PTS) Programs
 - Veterans Affairs (VA) Program
- Coordinating the activities of the departmental Health and Safety Officers (HSOs)

Instructors are assigned to the Training Division based on the needs of the department in order to maintain the professional standards of the LMPD and to develop employees to the best of their ability. These instructors are KLEC certified. Other departmental members may be utilized as instructors, based on special skills, experience, and the needs of the department.